

PUBLIC SCHOOLS of
BROOKLINE

BEEP at Putterham

School Staff
Spring 2018



Report created by
Panorama Education

Summary

Topic Description	Results	Comparison
District Climate	64% ▲ 15 since last survey	65% BEEP 48% Brookline Public Schools
Educating All Students	88% ▼ 2 since last survey	82% BEEP 71% Brookline Public Schools
Feedback	55% 0 since last survey	71% BEEP 26% Brookline Public Schools
Professional Learning	52% ▲ 9 since last survey	57% BEEP 36% Brookline Public Schools
School Climate	89% ▲ 11 since last survey	84% BEEP 64% Brookline Public Schools
School Leadership	69% ▲ 18 since last survey	67% BEEP 49% Brookline Public Schools
Staff-Family Relationships	91% ▲ 17 since last survey	94% BEEP 69% Brookline Public Schools
Staff-Leadership Relationships	80% ▲ 11 since last survey	77% BEEP 62% Brookline Public Schools



Teaching Efficacy

82%

▲ 5

since last survey

93% BEEP

64% Brookline Public Schools

28 responses

District Climate

Your average

64%

28 responses

Change

▲ 15

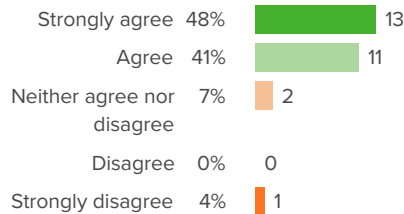
since last survey

BEEP average: **65%** BEEP

District average: **48%** Brookline Public Schools

How did people respond?

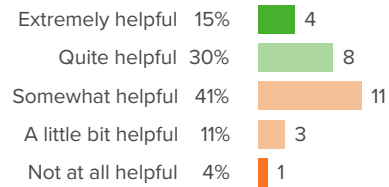
Q.1: At work I have the opportunity to do what I do best every day.



▲ 30 from last survey

Favorable: **89%**

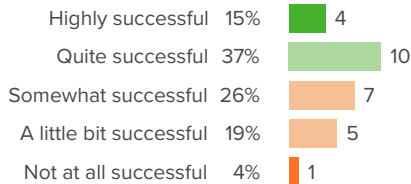
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 3 from last survey

Favorable: **44%**

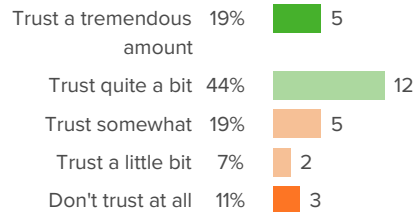
Q.3: How successful are district leaders in communicating important information to staff?



▼ 3 from last survey

Favorable: **52%**

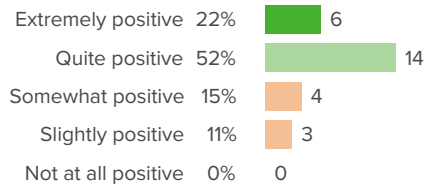
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▲ 18 from last survey

Favorable: **63%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ 29 from last survey

Favorable: **74%**

Educating All Students

Your average

88%

28 responses

Change

▼ 2

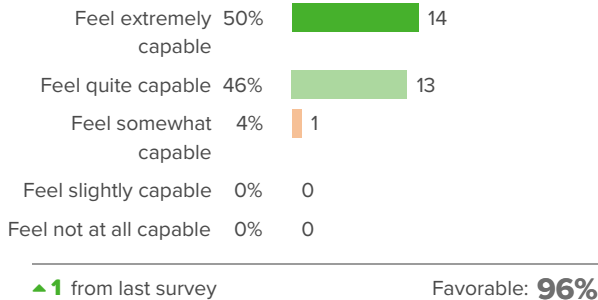
since last survey

BEEP average: **82%** BEEP

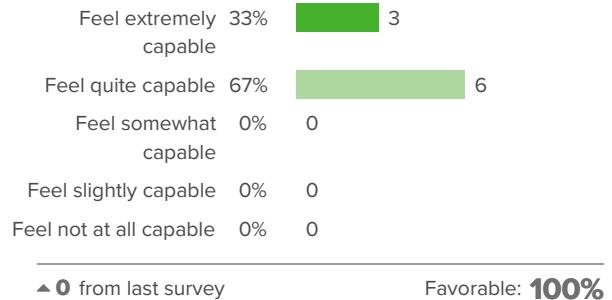
District average: **71%** Brookline Public Schools

How did people respond?

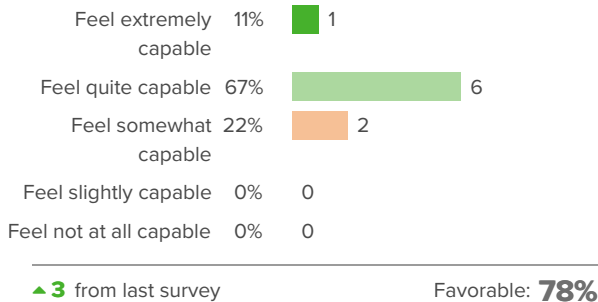
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



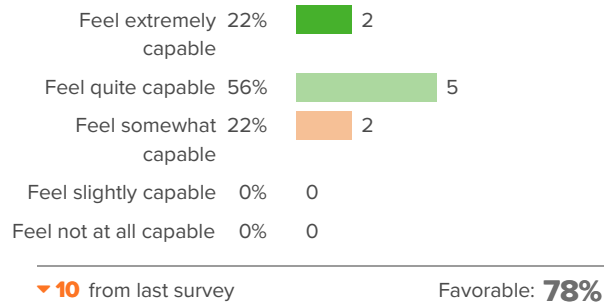
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



Q.4: To what extent do you feel capable of having conversations about race with your students?



Feedback

Your average

55%

28 responses

Change

0

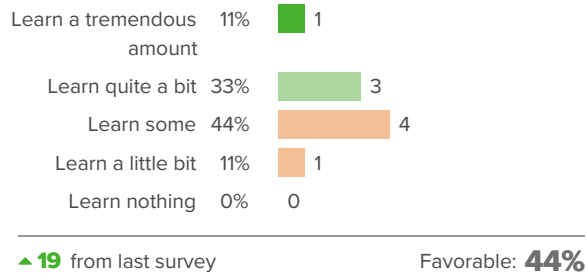
since last survey

BEEP average: **71%** BEEP

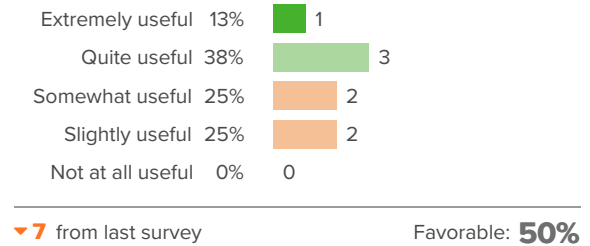
District average: **26%** Brookline Public Schools

How did people respond?

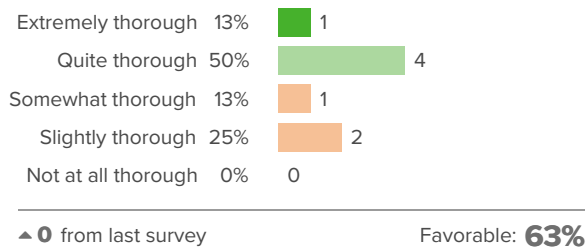
Q.1: How much do you learn from the teacher evaluation processes at your school?



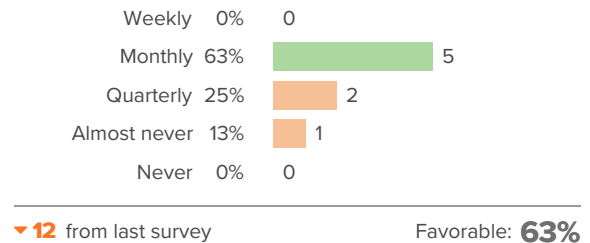
Q.2: How useful do you find the feedback you receive on your teaching?



Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



Q.4: How often do you receive (formal or informal) feedback on your teaching?



Professional Learning

Your average

52%

28 responses

Change

▲ 9

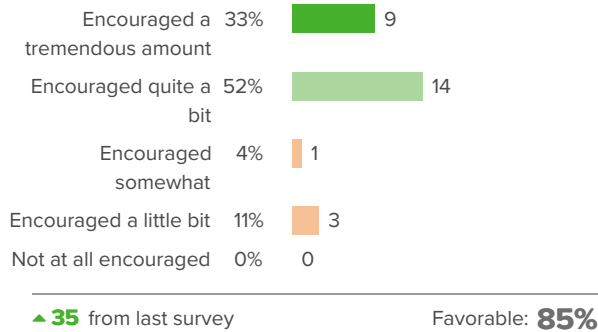
since last survey

BEEP average: **57%** BEEP

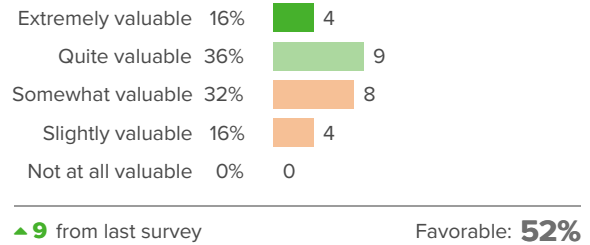
District average: **36%** Brookline Public Schools

How did people respond?

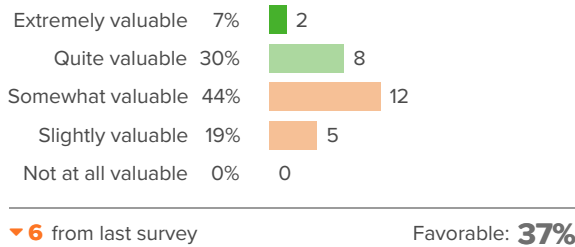
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



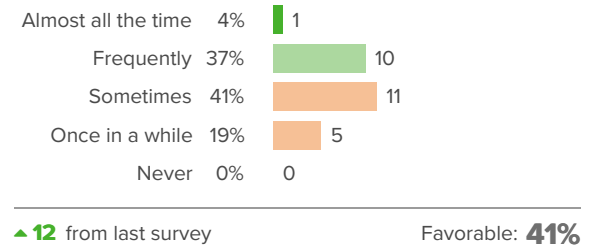
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



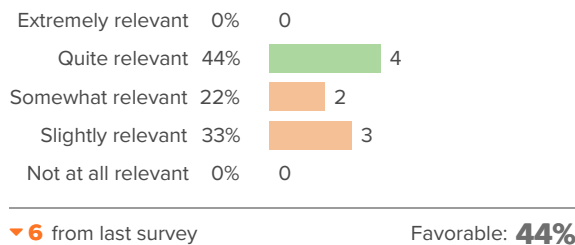
Q.3: How valuable are the professional development opportunities that are organized by district staff?



Q.4: How often do your professional development opportunities help you explore new ideas?



Q.5: How relevant have your professional development opportunities been to the content that you teach?



School Climate

Your average

89%

28 responses

Change

▲ 11

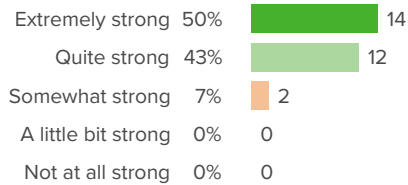
since last survey

BEEP average: **84%** BEEP

District average: **64%** Brookline Public Schools

How did people respond?

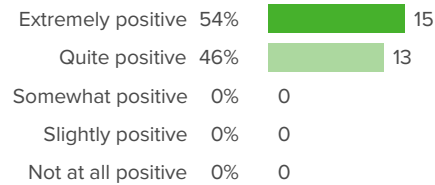
Q.1: To what extent does this school have a strong sense of community?



▲ 29 from last survey

Favorable: **93%**

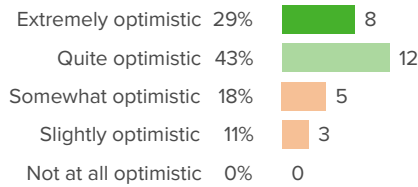
Q.2: Overall, how positive is the working environment at this school?



▲ 14 from last survey

Favorable: **100%**

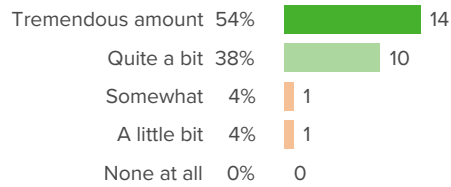
Q.3: How optimistic are you that this school will continue to improve?



▲ 7 from last survey

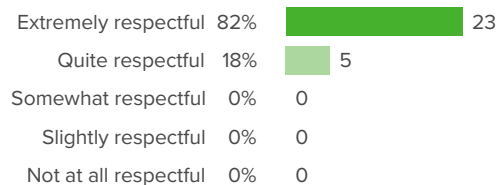
Favorable: **71%**

Q.4: To what extent is there a culture of collaboration among educators in their school?



Favorable: **92%**

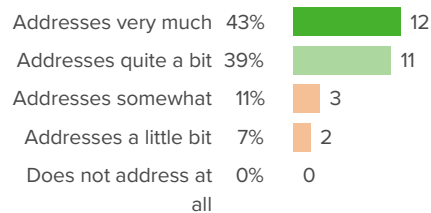
Q.5: How respectful are the relationships between staff and students at this school?



▲ 5 from last survey

Favorable: **100%**

Q.6: How well does this school address matters related to students' socioeconomic status?

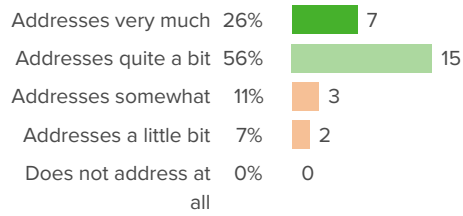


▲ 0 from last survey

Favorable: **82%**

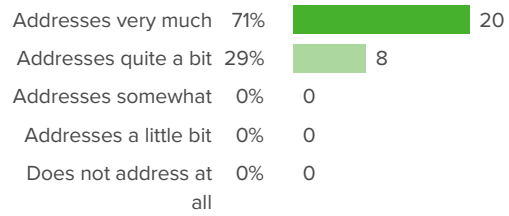


Q.7: How well does this school address matters related to students' race/ethnicity?



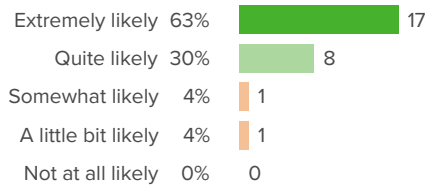
▲ **13** from last survey Favorable: **81%**

Q.8: How well does this school address matters related to students' disabilities?



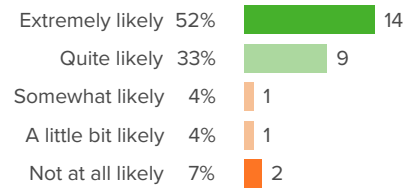
▲ **9** from last survey Favorable: **100%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



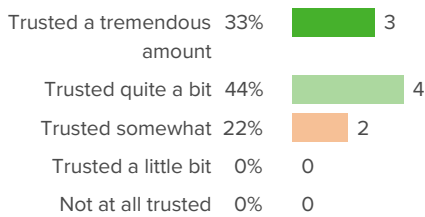
▲ **11** from last survey Favorable: **93%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▲ **17** from last survey Favorable: **85%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▲ **0** from last survey Favorable: **78%**

School Leadership

Your average

69%

28 responses

Change

▲ 18

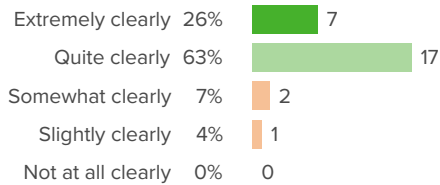
since last survey

BEEP average: **67%** BEEP

District average: **49%** Brookline Public Schools

How did people respond?

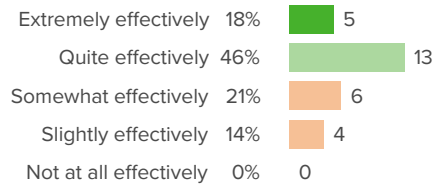
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 30 from last survey

Favorable: **89%**

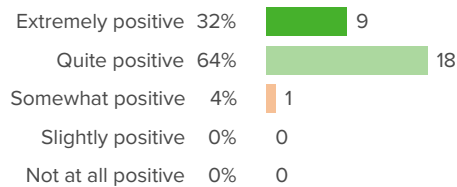
Q.2: How effectively do school leaders communicate important information to staff?



▲ 12 from last survey

Favorable: **64%**

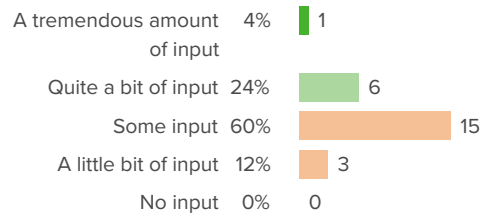
Q.3: How positive is the culture of this school?



▲ 29 from last survey

Favorable: **96%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▲ 3 from last survey

Favorable: **28%**

Staff-Family Relationships

Your average

91%

28 responses

Change

▲ 17

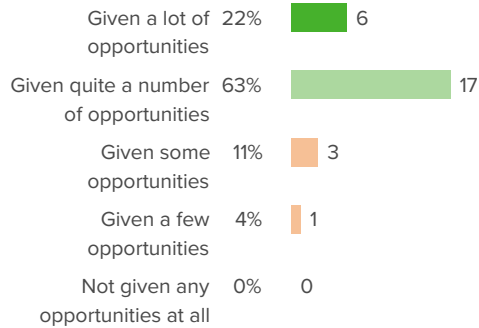
since last survey

BEEP average: **94%** BEEP

District average: **69%** Brookline Public Schools

How did people respond?

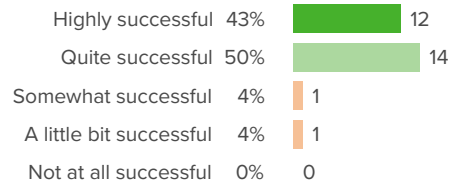
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



▲ 21 from last survey

Favorable: **85%**

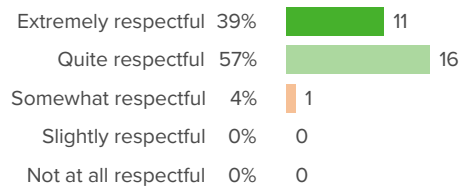
Q.2: How successful is this school in communicating with students' families?



▲ 20 from last survey

Favorable: **93%**

Q.3: At this school, how respectful are the parents towards you?



▲ 10 from last survey

Favorable: **96%**

Staff-Leadership Relationships

Your average

80%

28 responses

Change

▲ 11

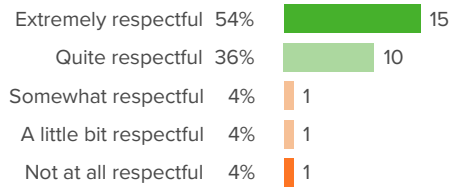
since last survey

BEEP average: **77%** BEEP

District average: **62%** Brookline Public Schools

How did people respond?

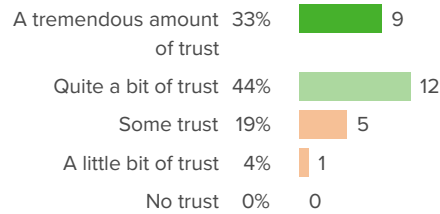
Q.1: How respectful are this school's leaders towards you?



▲ 12 from last survey

Favorable: **89%**

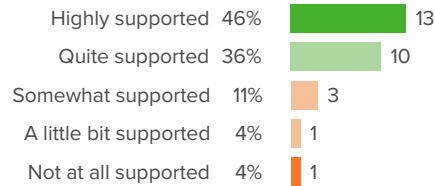
Q.2: How much trust exists between school leaders and staff?



▲ 5 from last survey

Favorable: **78%**

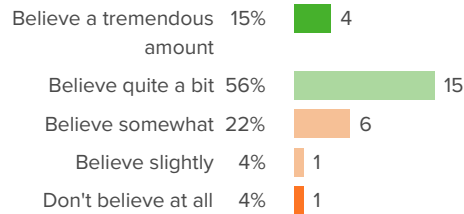
Q.3: To what extent do you feel supported by this school's leaders?



▲ 18 from last survey

Favorable: **82%**

Q.4: To what extent do you believe this school's leaders will do what they say they will do?



▲ 8 from last survey

Favorable: **70%**

Teaching Efficacy

Your average

82%

28 responses

Change

▲ 5

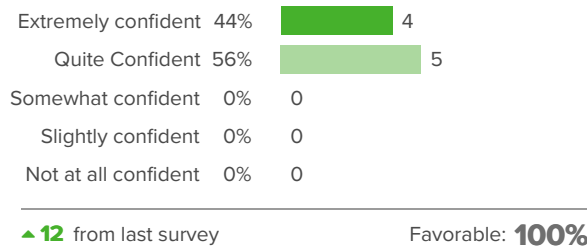
since last survey

BEEP average: **93%** BEEP

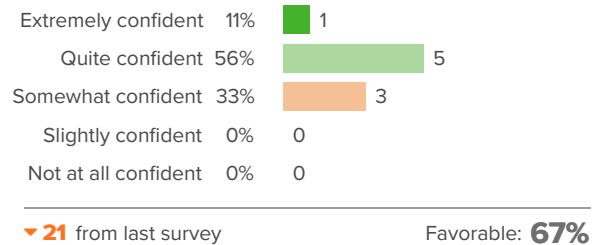
District average: **64%** Brookline Public Schools

How did people respond?

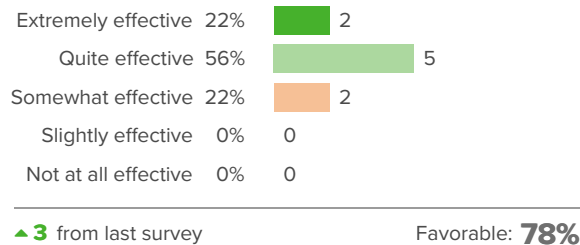
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



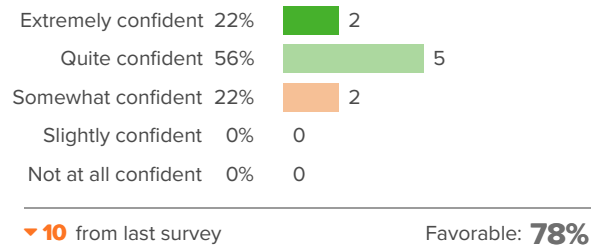
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



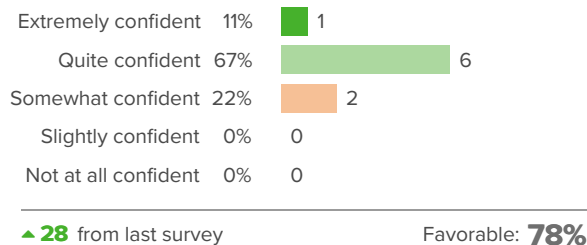
Q.3: How effective do you think you are at managing particularly disruptive classes?



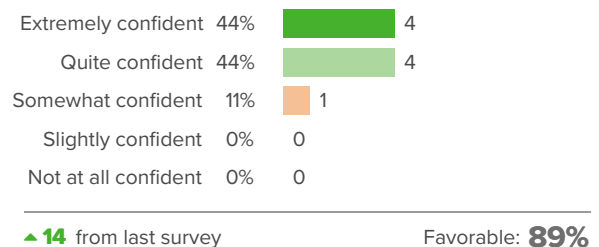
Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?





Other questions

How did people respond? _____

